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SECOND CAREER OPPORTUNITIES FOR RETIRING PERSONNEL

An information Brochure received from Col Surender (Retd), Chief Operations Officer, ESM Hire Services Pvt.Ltd regarding second career opportunities for retiring personnel is enclosed herewith for your info and wide publicity, please.



[Handwritten Signature]
Senior Record Officer
for OIC Records

Encls:-As Above

SECOND CAREER OPPORTUNITIES FOR RETIRING PERSONNEL

Dear Colonel,

1. I take this opportunity to share feedback with you regarding second career job options for ESM from our website www.esmhire.com which is an AI Powered Online Job Platform exclusively for Ex-Servicemen. This online platform is a major step towards skill mapping and employment of our Armed Forces personnel who retire early and wish to seek jobs in the private/ corporate sector. We have also collaborated with DGR for conduct of ESM Job Fairs.

2. Despite being skilled in multifarious disciplines and having superior work ethos it is seen that most of our Armed Forces personnel, esp from the Army, struggle to find jobs matching their skills and stature. We recommend some simple and effective measures at Unit level which will assist the retiring personnel in this regard:-

(a) **Sending and Receiving E-mail.** The Industry works on email and it is necessary that a soldier has this basic knowledge. Units can assist a retiring soldier greatly by training him to send and receive emails in his last months of service.

(b) **Arms License.** Encourage and assist retiring soldiers to secure Arms License through the local civil administration. An armed guard earns upto 50% more salary than an unarmed guard and a PSO earns 100% more.

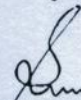
(c) **Preparation of Resume.** Resume of a candidate is of utmost importance because the interview call depends on a good resume. **Automatic Tracking System (ATS) compliant resume** of retiring soldiers is prepared on ESM Hire portal. This resume brings out the skill attributes of the ESM as per their trade and experience and enables the Employers to understand the job that ESM is suitable for.

(d) **Registration on ESM Hire.** Encourage the retiring soldiers to register on ESM Hire online portal about six months before their retirement. Registration is absolutely free and can be done easily through mobile phone using the QR code in the flyer or by googling ESM Hire. User Guide for registration is given on the home page.

We maintain the confidentiality of the retiring Armed Forces personnel and do not seek any data related to residential address, working locations or any confidential information at any stage. No fees is charged to any ESM for registration or employment through ESM Hire. Two flyers are enclosed for your information and display in the Unit/ Regiment.

4. We also realized that very often genuine and original uniform cloth is not available with troops and there is a mismatch in shades of uniform in the Units/ Regiments. We have collaborated with Raymond for provision of original quality Trovine Olive Green and Angola uniform cloth which can be supplied to the Units on wholesale rate. The requisition for the Uniform Cloth can be raised on our portal www.esmhire.com. We also provide multi-spectral camouflage nets of all sizes to military units.

Sincerely Yours,



Col Surender (Retd.)
Chief Operations Officer
ESM Hire



www.esmhire.com

AI Powered Job Platform for Ex-Servicemen
Find Job of Choice at Location of Choice

REGISTER NOW



FREE REGISTRATION

- Job Placement
- Resume Writing
- Interview Assistance
- AI Based Skill Mapping
- Message about New Jobs
- Webinars and Job Seminars

JOB VACANCIES

- Security Supervisor
- Security Guard
- Floor Manager
- PSO
- Fleet Manager
- Driver
- Recovery Operator
- Excavator Operator
- Paramedical Staff
- Warehouse Manager
- Network Engineer
- Telecom Engineer
- System Engineer
- Installation Engineer
- Ammunition Technician
- Airport Staff
- Aviation Technician
- Machinist
- Molder
- Surveyor
- Fitter
- Catering Manager
- Office Manager
- Field Manager
- Electrical Executive
- Superintendent
- Accountant
- Sales Executive
- Chef and Cook
- Housekeeping Manager

And Many More Job Roles

OUR PRODUCTS

- Original Raymond Trovine OG Uniform Cloth
- Original Angola Uniform Cloth
- Multi - Spectral Camouflage Nets - All Sizes